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# A STUDY OF EMPLOYEE SATISFACTION IN GOVERNMENT ORGANIZATION

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### ABSTRACT

The goal of the current study is to determine how the welfare amenities at government organization of Madhya Pradesh affect employee satisfaction. The research emphasizes the degree of employee satisfaction with reference to welfare amenities. It also emphasizes the advantages gained and difficulties faced by employees when using the welfare amenities. In a nutshell, it can be said that employee welfare policies have an influence on employee happiness, although Public Works Department staff members were not sufficiently happy with welfare amenities. Although the Public Works Department has offered a variety of perks to its employees, none of them have been updated to reflect contemporary needs. Regular employee satisfaction surveys are necessary, as are powers to address employees' basic requirements and ensure that they are provided with a minimal standard of working conditions.