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**ROLE OF COMPETENCIES AND HUMAN CAPITAL IN THE SUCCESS OF
STARTUP ENTREPRENEURS**

SULAKHE PRAKASH ATMARAM

Research Scholar, Ph. D in Management
Dr. A.P.J. Abdul Kalam University, Indore, M.P.

ABSTRACT

This abstract gives an overview of the value of human capital in the small and medium-sized firms (SMEs). It highlights the Bahraini government's measures to foster human capital development and entrepreneurship in the country, such as the PM Fellowship Program and the establishment of the SMEs Development Board. The abstract also delves into the concept of human capital and its significance in SME success, focusing on the link between entrepreneurial ability, human capital, and business performance. It also goes over the various components of entrepreneurial competence, such as opportunity competence, relational competence, organizing competence, conceptual competence, strategic capability competence, and entrepreneurial self-efficacy. The abstract closes by underlining the importance of good human resource management in SMEs in order to achieve company objectives and overcome problems in a constantly changing business environment.